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Chief Executive Officer Fesia A. Davenport

"To Enrich Lives Through Effective and Caring Service"

February 28, 2023

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, California 90012

Dear Supervisors:

ADOPTED

BOARD OF SUPERVISORS COUNTY OF LOS ANGELES

February 28, 2023 72

> CELIA ZAVALA **EXECUTIVE OFFICER**

APPOINTMENT AND SALARY FOR **COUNTY FORESTER AND FIRE WARDEN** (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

SUBJECT

Recommendation to appoint and set the salary for Anthony C. Marrone to serve as County Forester and Fire Warden for the County of Los Angeles.

IT IS RECOMMENDED THAT THE BOARD:

- 1. Appoint Anthony C. Marrone to serve as County Forester and Fire Warden at an annual salary of \$441,792.90, effective February 28, 2023.
- 2. Instruct the Director of Personnel to prepare and execute the appropriate agreement with the County Forester and Fire Warden.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The purpose of the recommended actions is to appoint a County Forester and Fire Warden for the County of Los Angeles and to set the salary for the position for Mr. Marrone.

Mr. Marrone has over 37 years of experience working for the Los Angeles County Fire Department. Since July 2022, Mr. Marrone has been functioning as Interim County Forester and Fire Warden for the Fire Department. While functioning in this capacity, Mr. Marrone has guided the department through many complex issues. He navigated his staff through the COVID-19 surge, managed the County's vaccine mandate, addressed critical labor and personnel issues, and effectively managed the department's \$1.4 billion budget. Prior to his current assignment, Mr. Marrone served as Interim The Honorable Board of Supervisors 2/28/2023 Page 2

Chief Deputy of Business Operations where he was responsible for directing and managing several bureaus including Prevention Services, Special Services, Administrative Services, and the Community Outreach, Recruitment, Diversity, and Inclusion Section. Mr. Marrone's career accomplishments include expanding the Peer Support Program to better support behavioral health of the members and retirees and serving as an Incident Commander on several challenging and high-profile wildfires in the region including the Bobcat and Woolsey fires.

Given Mr. Marrone's experience, it is recommended that the Board of Supervisors appoint Mr. Marrone to serve as County Forester and Fire Warden, effective February 28, 2023, at an annual salary of \$441,792.90.

Implementation of Strategic Plan Goals

Approval of these recommendations will further the County of Los Angeles' Strategic Plan Goal III.3, Pursue Operational Effectiveness, Fiscal Responsibility, and Accountability to continually assess our efficiency and effectiveness, maximize and leverage resources, and hold ourselves accountable.

FISCAL IMPACT/FINANCING

The cost of the recommended salary will be absorbed within the Fire Department's budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Mr. Marrone to perform the duties of County Forester and Fire Warden.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Implementation of these recommendations will provide leadership for the Fire Department.

Respectfully submitted.

FESIA A. DAVENPORT

Chief Executive Officer

FAD:JMN:AC:AYH NV:SO:AP:mmg

c: Executive Office, Board of Supervisors County Counsel Auditor-Controller Human Resources